



# From Womb to Tomb - and sometimes beyond NATIONAL UNION OF SEAFARERS OF INDIA

Affiliated to International Transport Workers Federation (ITF), Hind Mazdoor Sabha (HMS)

NUSI Bhavan, 4, Goa Street, Ballard Estate, Mumbai - 400 001.  
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Phone : +91-22-2261 8368 / 2261 8369  
Fax : +91-22-2261 5929

Circular no. 002 of 2023

1st January, 2023

Dear brothers and sisters,

## Sub: **Welfare and training initiatives for seafarers and family**

There are many welfare benefits for seafarers and their family members under the initiatives of National Union of Seafarers of India (NUSI), the offices of the Seamen's Provident Fund (SPF) and Seafarers Welfare Fund Society (SWFS). **All benefits are strictly as per guidelines of applicable schemes respectively.** Thousands of our seafarers have benefitted over the years. But some of our seafarers are not even aware of the welfare initiatives. NUSI wants all our seafarers to be aware so that they can get the benefits as per eligibility. You can also send an email to [nusi@nusi.org.in](mailto:nusi@nusi.org.in) or visit our Website: [www.nusi.org.in](http://www.nusi.org.in) or NUSI Union App: for any further guidance in these matters.

## **Initiatives of National Union of Seafarers of India (NUSI)**

For decades, NUSI has negotiated secure terms and conditions on Indian and foreign flagships. NUSI members serving on merchant ships and cruise ships can take the benefit for themselves or their family members which is at the same level for serving, retired or deceased seafarers.

1. "NUSI SAKSHAM" – Skill Enhancement initiatives for seafarer for better career prospects. Send an email to [nusisaksham@gmail.com](mailto:nusisaksham@gmail.com)
2. "NUSI SURAKSHA KAVACH" life insurance for seafarers
3. "NUSI SAMVAD" Free Wi-Fi for seafarers in hostel
4. "NUSI SUBSIDY SCHEME" Food Subsidy in hostel
5. "NUSI SHIKSHA ABHIYAN" Education Grant for children of seafarers
6. "NUSI SCHOLAR" Financial assistance for scoring highest marks in SSC
7. "NUSI SCHOLARSHIP" Higher studies grant for children of seafarers after graduation
8. "NUSI STRI SHIKSHA ABHIYAN" Education Grant for wives of seafarers
9. "NUSI SEEKHO – PARDES" Financial Support to children of seafarers for studies abroad
10. "NUSI SUVIDYA" Financial Support for professional courses
11. "NUSI SWAASTH SAHYOG" Financial Assistance in medical cases for seafarers and their families
12. "NUSI SUKHADALAY" Recreational Holiday Home
13. "NUSI SILAI CLASSES" Sewing Classes for family members of seafarers
14. "NUSI SAHARA" Free wellbeing counselling helpline for **all ranks** of seafarers and their families TollFree Number - **1800-102-5110** or Whats app Number – **98339 91880**
15. "NUSI SENIOR SEAFARERS" Home for Senior Seafarers
16. "NUSI SAHELI SWAYAM ROZGAR YOJANA" – Self-help for women in family of seafarers
17. "NUSI SALAAH" - Professional Career Counselling for children and women family members of **all ranks** of seafarers. Send email to [nusi.salaah@gmail.com](mailto:nusi.salaah@gmail.com)
18. "NUSI SKILLS SUPPORT" - Financial assistance to NUSI members for STCW and skill courses. NUSI Skills Support link: <https://forms.gle/Bpm7x3cZ7efa7Ete9> before **31st June, 2023**
19. "MARITIME ENGLISH MADE EASY (MEME)" - A self paced online learning program
20. All NUSI agreements on Indian and foreign flag vessels have social benefits

**NUSI Union App:**

Visit Google play store and type NUSI union app

**NUSI Facebook:**

<https://www.facebook.com/nusiindia/>

**NUSI Youtube Channel:**

<https://www.youtube.com/c/NationalUnionofSeafarersofIndia>

**Twitter:**

National Union of Seafarers of India (@NUSIUnion)

**Instagram:**

[Nusi\\_ho](https://www.instagram.com/Nusi_ho)



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## Initiatives of Seafarers Welfare Fund Society (SWFS) under the Director General of Shipping

For details and eligibility, you should send an email to [swfs1966@gmail.com](mailto:swfs1966@gmail.com)  
Website: [www.dgshipping.gov.in](http://www.dgshipping.gov.in)

1. "Maternity Benefit Scheme for female seafarers" - Such financial assistance shall be paid for two deliveries to eligible Indian female seafarer
2. "Invalidity Benefit Scheme" - The scheme, is applicable to seafarer holding CDC book last recruited / engaged by Indian ship-owners or through registered RPS, for either Indian or foreign flag vessels, before the occurrence of an injury, due to which he/she became permanently unfit for the seafaring profession.
3. "Survival Benefit Scheme" - The scheme is applicable to seafarer holding CDC book last recruited / engaged by the Indian ship-owners or through registered RPS for either Indian or foreign flag vessels, before their death.
4. "Ex-gratia Assistance on Death Scheme (EAD)" - Assistance for seafarers having registration books (Red Book)
5. "Old age Benefit Scheme" - The scheme is applicable to seafarer holding CDC book attaining the age of 65 (sixty-five) years on 1st January 2019 or thereafter
6. "Family Benefit Scheme" - The scheme is applicable to children for pre-sea training or post graduation courses
7. Gratuity as per NUSI agreements is deposited in the office of SWFS. All seafarers should check and confirm the same after every sign-off. **Do not wait till your retirement.**

## Initiatives of Seamen Provident Fund (SPF) under the Director General of Shipping

For details and eligibility, you should send an email to [employeecommr@spfo.gov.in](mailto:employeecommr@spfo.gov.in) Website link: [www.spfo.gov.in](http://www.spfo.gov.in)

1. FINAL withdrawal of Provident Fund as per SPF Act, 1966.

<u>Purpose of Non-refundable withdrawal</u>	<u>Percentage</u>
2. Unemployment	- 10% of seafarers contribution
3. Medical	- 25% of seafarers contribution
4. House Construction	- 75% of seafarers & employers contribution
5. House Repair	- 25% of seafarers contribution
6. Marriage & Higher Education	- 50% of seafarers contribution
7. Provident Fund as per NUSI agreements is deposited in the office of the SPF. All seafarers should check and confirm the same after every sign-off. <b><u>Fill up your nomination forms also if you love your family. Do not wait till your retirement.</u></b>	

With warm regards,

Yours sincerely,

(Milind Kandalgaonkar)  
General Secretary -cum-Treasurer